

CONSERVANCY

FOR CUYAHOGA VALLEY NATIONAL PARK

1403 West Hines Hill Rd., Peninsula, Ohio 44264 | 330-657-2909 | www.conservancyforcvnp.org

Position Announcement

December 16, 2021

Bartender

The Conservancy for Cuyahoga Valley National Park is the official friends group and philanthropic partner for Cuyahoga Valley National Park (CVNP). With a mission to enrich people's lives and enhance our region by inspiring use, preservation and support of Cuyahoga Valley National Park, the Conservancy offers cultural and educational programming, co-manages the park's volunteer program, provides venues for weddings, meetings and special events, and operates park retail spaces.

Join us! Be a part of something special! If interested in being part of a professional, passionate, and highly motivated team you are encouraged to apply.

We are committed to equity and justice in our organizational practices. We embrace diversity and practice inclusion internally and externally, assuring that all people are welcome in the park, in employment, in volunteerism and in Conservancy programs. We strive to provide a welcoming, collaborative, fun, and meaningful work environment and are committed to the health and well-being of our employees.

Position Description, Essential Duties (other duties as assigned):

Essential duties include:

A. Alcohol Service

- Set up and tear down the bar for each event, ensuring that all inventory is properly stocked.
- Prepare alcoholic or non-alcoholic beverages for Happy Days guests.
- Possess an understanding of basic liquid measurements and the ability to follow recipes.
- Control portion sizes in adherence to Conservancy guidelines.
- Check customers' identification and confirm it meets legal drinking age.
- Comply with all beverage service safety regulations.

B. Guest Relations

- By adhering to the Conservancy and NPS policies and procedures, provide excellent customer service to *Extraordinary Spaces* guest groups.
- Create a positive experience for guests while serving weddings, concerts, and other social events in park facilities.
- Access guest needs and preferences and make recommendations.
- Monitor guests' consumption of alcohol and maintain safe levels of service.

C. Sales

- Operate a register and ensure all inventory is accounted for and sales are accurately recorded.
- Manage cash and credit payments, make change, and balance a drawer.
- Positively and accurately communicate the Conservancy and NPS mission to guests, vendors, and potential guest groups resulting in increased good will and awareness for the Park.

D. Other

- Employee must be able to satisfactorily perform the essential duties/functions as outlined in the position's job description.

Minimum Qualifications:

- High school diploma required; TIPS certification preferred.
- Two years of previous bartending experience required.
- Familiarity with event bars and/or craft cocktails preferred.
- Ability to communicate knowledgeably and effectively about alcohol.
- Solid working knowledge of measurements and liquid recipes.
- Reliable transportation required.
- Ability to work in a team environment as well as operate independently.
- Ability to respond to common inquiries from customers, staff, visitors and other members of the community.
- The employee must occasionally operate a register, process credit card payments, and use a tablet.
- All employees of the Conservancy for Cuyahoga Valley National Park are required to submit to a background check and/or fingerprint check prior to employment.
- Every Conservancy employee must understand and value racial equity as an organizational operating principle and be committed to continued learning on issues related to race, equity, diversity, and inclusion.

Status/Pay/Benefits: Part-Time, non-exempt, \$12 per hour plus tips at public programs. \$25 per hour at private events. No benefits associated with this position.

To Apply: Send your current resume, along with a detailed explanation of why you are interested in joining our staff team, to apply@forcvnp.org with the subject line reading **Bartender**. This is an immediate opening and the posting closes when the position is filled.

The Conservancy provides equal employment opportunities (EEO) to all employees and applicants for employment without regard to race, color, religion, gender, sexual orientation, gender identity or expression, national origin, age, disability, genetic information, marital status, military obligations, or veteran status.